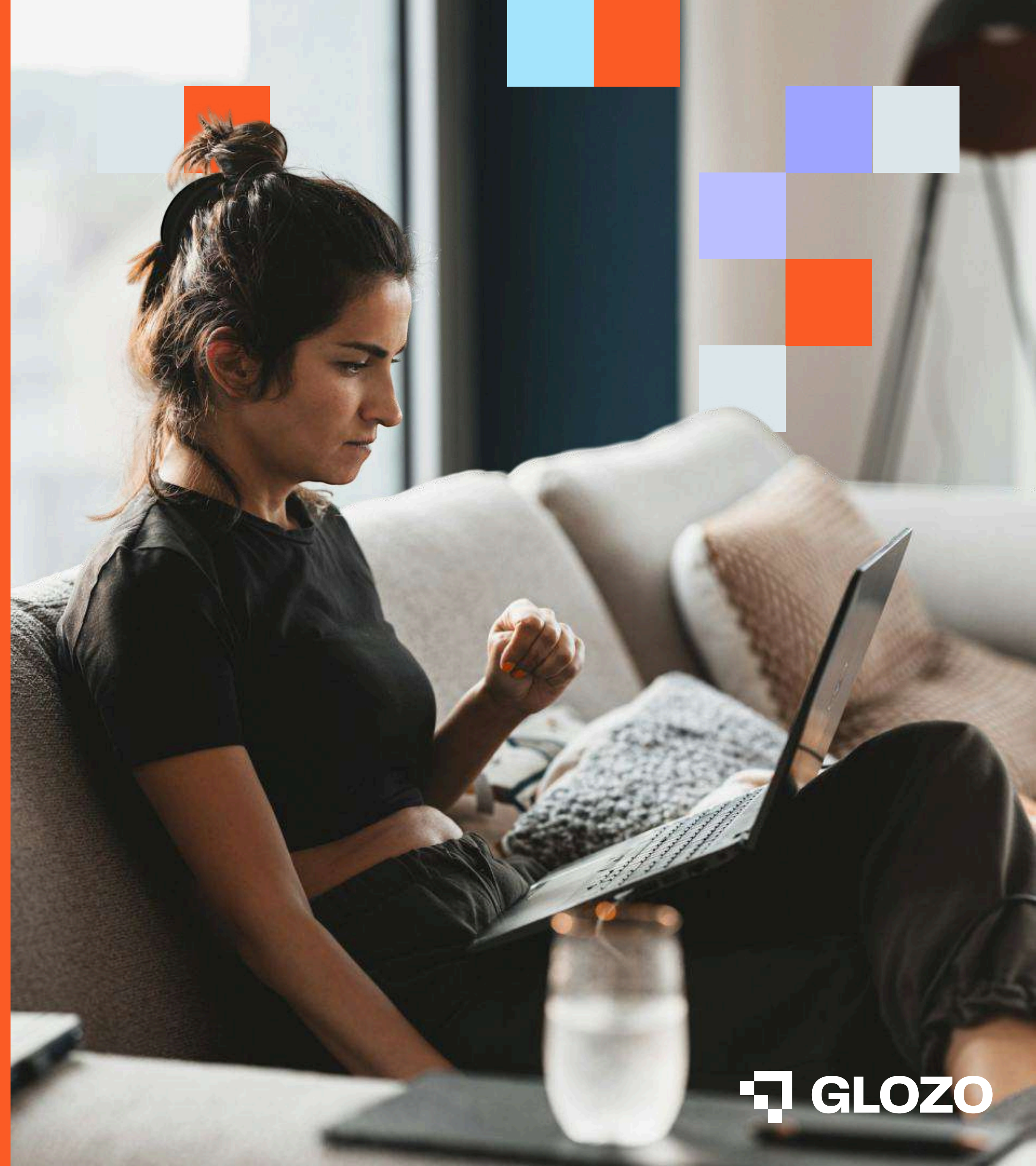


# CRITICAL FACTORS INFLUENCING IT RECRUITMENT IN 2024

2024 Insights

What candidates are considering  
when selecting a job



The focus:

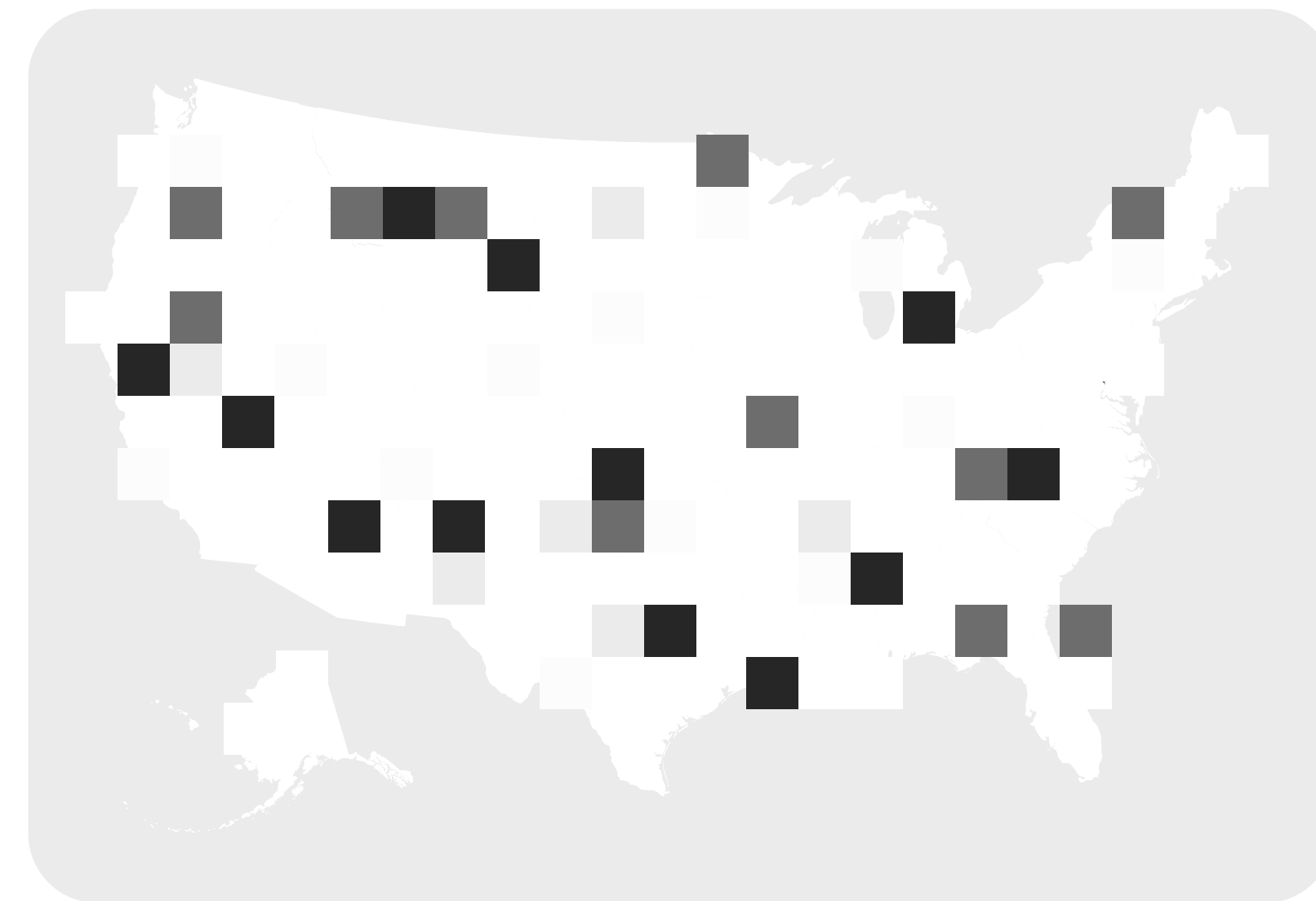
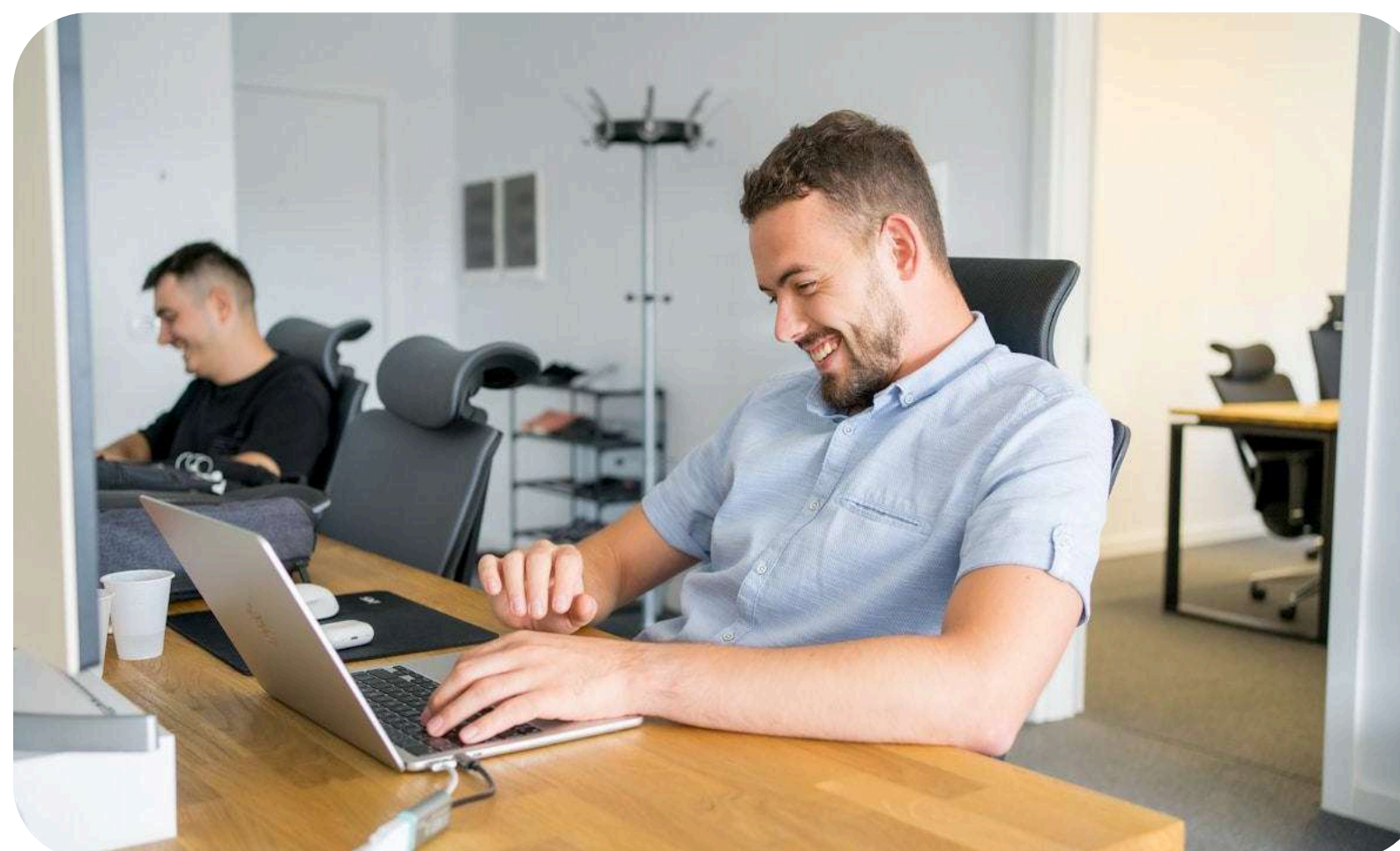
# IT SECTOR

Top-20 professions

This research presents data collected in

July – December

# 2024



Geographical target:

# UNITED STATES

# Tech hiring intent Reached its highest point

#1

Tech talents are the most sought-after professionals by employers in US

70%

Information Technology  
Talent Shortage in US

49%

of IT workers prioritise compensation when considering an IT role



What salary  
IT crowd  
expects:

2X

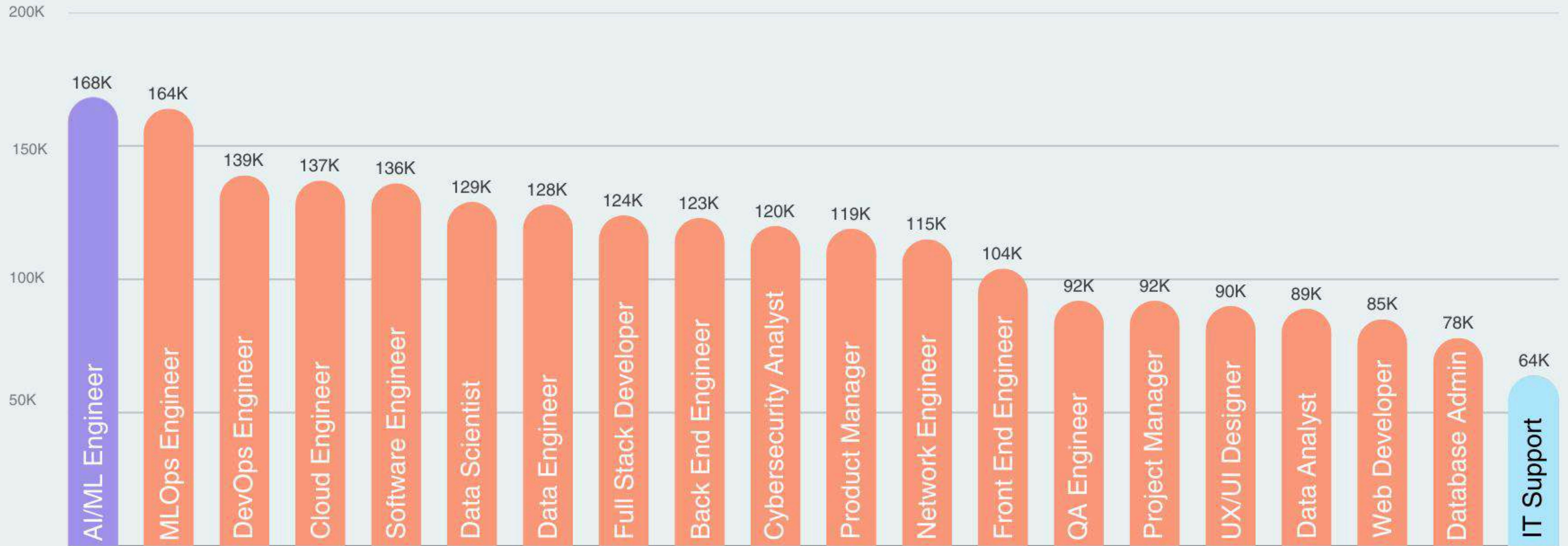
for most positions from Junior  
to Senior

3X

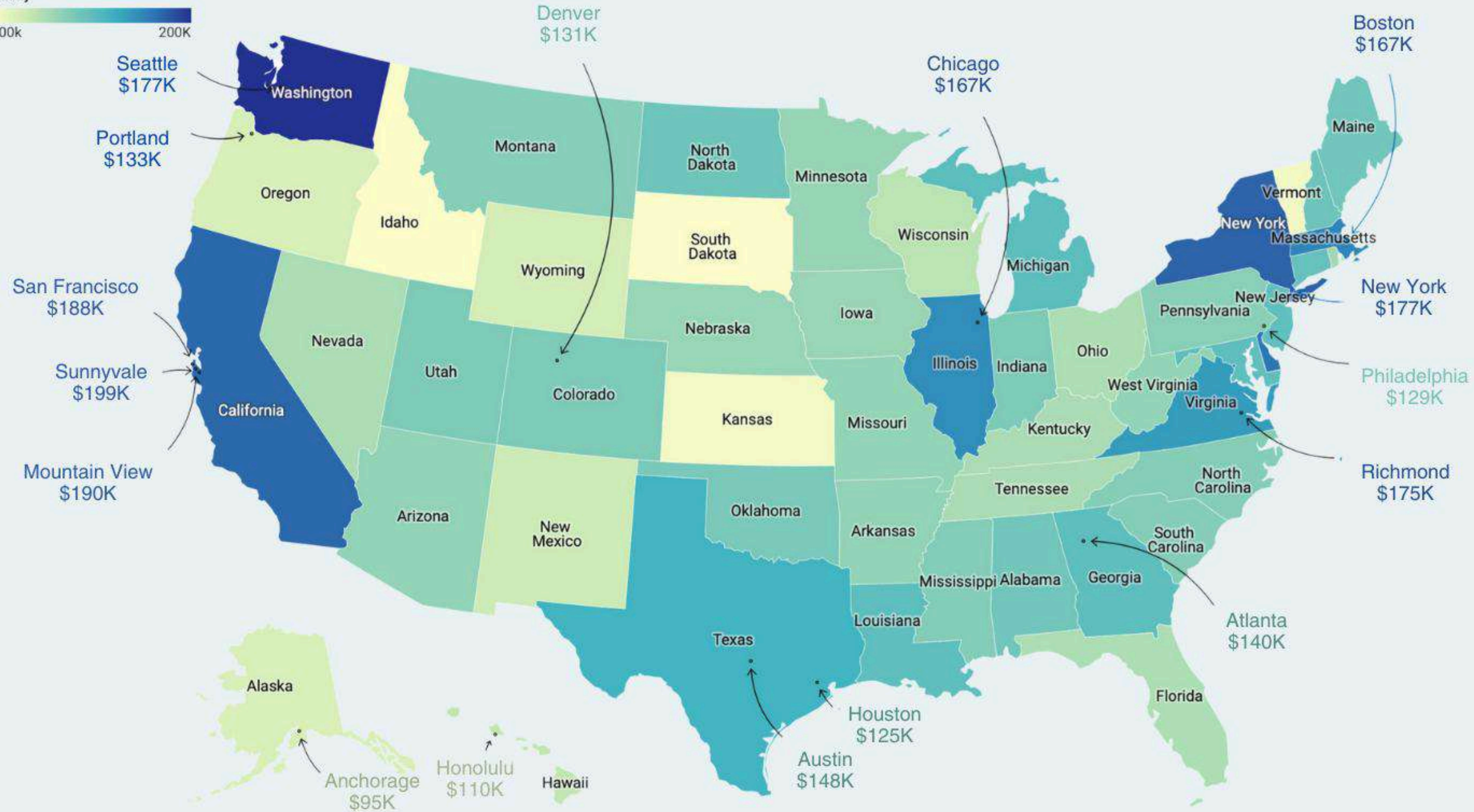
If you are an AI/ML Engineer 😊



### Average Salary by Position, USD



# Average Salary - IT Sector - USA - 2024



# 17 DAYS

Average lifetime of an IT position

Data Scientist

Being the easiest position to close – it takes only 2 weeks

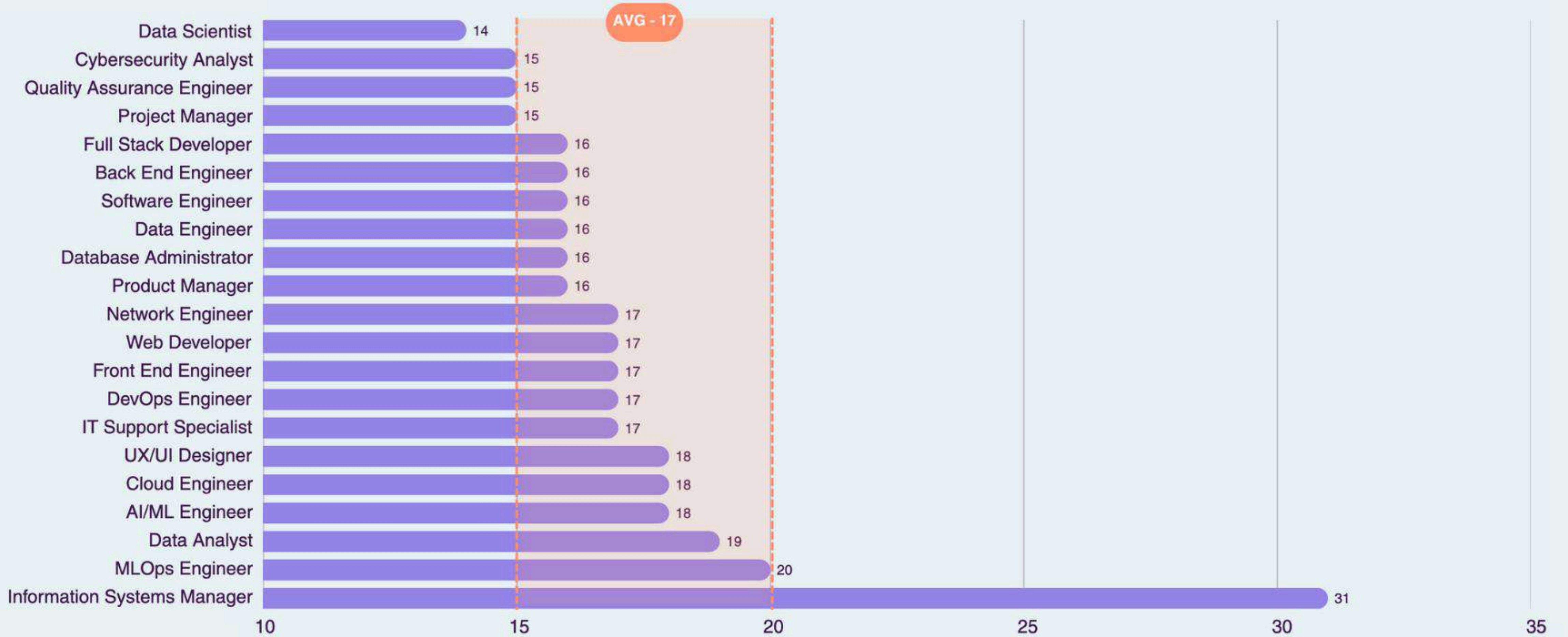
# 2 WEEKS

Information System manager

Being the hardest position to close – it takes about a month

# 1 MONTH

## 🕒 Job Posting Lifetime by Position, Days





65%

of IT positions offer salary  
over \$100k per year

\$168K

AI/ML Engineer

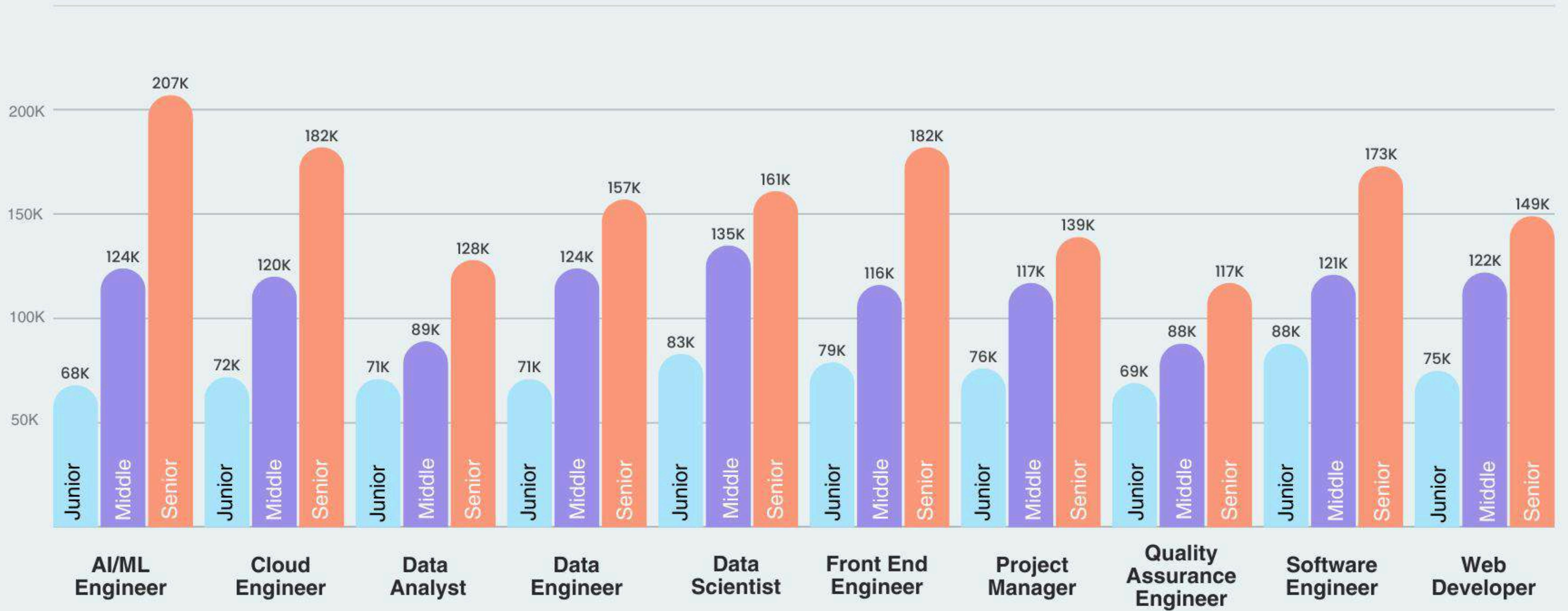
the highest average salary within top 20 positions

\$64K

IT Support

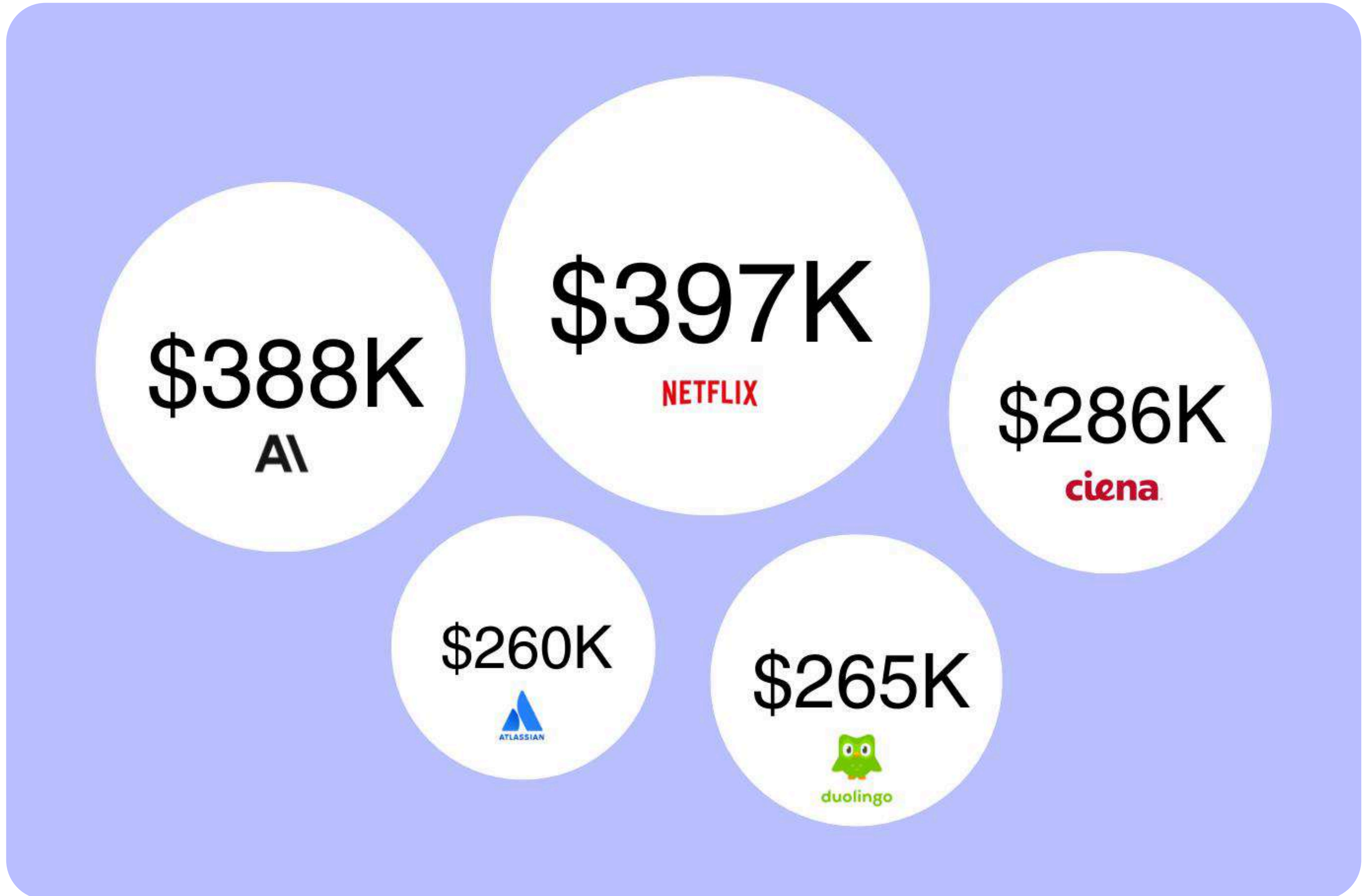
the lowest average salary within top 20 positions

 Salary by Position and Grade, USD

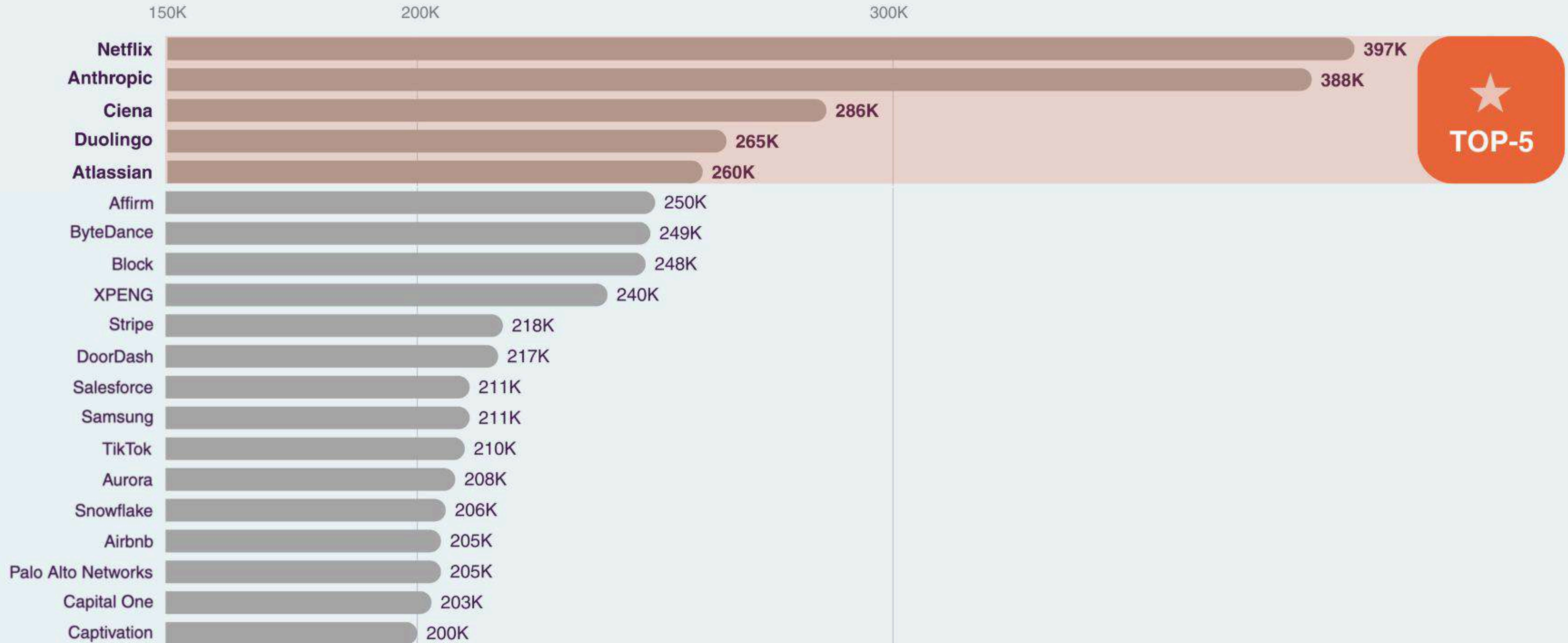


# TOP-5

Companies with best salary motivation



## **TOP-20 US-based Companies by Average Salary in IT, USD**



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